



HIGHLIGHTS
CSR 2016

gpt
grupo petrotemex



ENVIRONMENT

- In 2016, we invested more than US \$ 4 million in actions and programs for environmental prevention and management.
- We recover and reuse 2.1 millions m³ from treated water.
- More than 2.5 million GJ produced at our Cosoleacaque cogeneration plant in 2016.
- Due to the efforts of the initiatives implemented, such as achieving a reduction of 32,662 Ton CO₂eq, which is equivalent to the emissions produced by Approximately 6,800 cars in a year.



PHILOSOPHY

- Since our founding in 1978, at Petrotemex corporate values and ethics have been the key to creating sustained value.
- Our Sustainability Vision is the framework of action and guidelines that guide our corporate philosophy.
- The pillars of our Sustainability Model are aligned with the values that define our actions as a company and group the stakeholders to which each one is directed.





PEOPLE

- The personal and professional development of our employees is the basis of Petrotemex's success.
- Safety training increased by 200%, compared to 2015, a priority issue.
- Training was promoted for all leaders and facilitators in the areas of leadership, communication and motivation to achieve outstanding results.
- We also care about the emotional and recreational aspect, investing more than US \$ 163 thousand in 2016. A total of 1,950 participants, among employees and their families, participated in 15 major events.